UNITED
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General Assembly

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A/C.3/52/L.17
23 October 1997

ORIGINAL: ENGLISH

Fifty-second session
Agenda items 105 and 106

ADVANCEMENT OF WOMEN

IMPLEMENTATION OF THE OUTCOME OF THE FOURTH WORLD CONFERENCE ON WOMEN

United Republic of Tanzania*, Mexico and Turkey: draft resolution

International Research and Training Institute for the Advancement of Women

The General Assembly,

Recalling its resolution 50/163 of 22 December 1995,

Taking note of Economic and Social Council resolution 1996/39 of 25 July 1996,

Taking note also of the report of the Board of Trustees of the International Research and Training Institute for the Advancement of Women on its seventeenth session,[1]

Reaffirming paragraph 334 of the Platform for Action adopted by the Fourth World Conference on Women at Beijing on 15 September 1995,[2]

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* On behalf of States Members of the United Nations that are members of the Group of 77.

[1] E/1997/53.

[2] Report of the Fourth World Conference on Women, Beijing, 4-15 September 1995 (United Nations publication, Sales No. E.96.IV.13), chap. I, resolution 1, annex II.

Concerned about the declining resource base of the International Research and Training Institute for the Advancement of Women,

1. Welcomes the appointment of the Director of the International Research and Training Institute for the Advancement of Women and takes note with appreciation of the work done by the previous Acting Director;

2. Urges the Secretary-General to fill the existing vacancies in the Institute in order to permit it to carry out its mandate;

3. Emphasizes the role of the Institute as the only gender unit for research and training within the United Nations system and reiterates the relevant provisions contained in the agreed conclusions of the Economic and Social Council;[1]

4. Requests the Institute to continue its cooperation with relevant entities of the United Nations system;

5. Also requests the Institute to better coordinate its activities for gender mainstreaming with relevant entities of the United Nations system with a view to developing joint activities and work plans in appropriate areas;

6. Welcomes the fact that in its activities the Institute places a high priority on the obstacles that limit or impede women from becoming equal partners in development;

7. Expresses its appreciation to those Governments and organizations that have contributed to and supported the activities of the Institute;

8. Invites Member States, intergovernmental organizations, the private sector and civil society to contribute generously to the United Nations Trust Fund for the International Research and Training Institute for the Advancement of Women, thus enabling the Institute to respond effectively to its mandate;

9. Requests the Director of the International Research and Training Institute for the Advancement of Women to develop a funding strategy and to establish a link between the activities of the Institute and its resource base;

10. Requests the Secretary-General to submit to the General Assembly at its fifty-fourth session a report on the implementation of the present resolution.

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[1] A/52/3, chap. IV, sect. B, agreed conclusions 1997/3.

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ORIGINAL: ENGLISH

Fifty-second session
Agenda item 105

ADVANCEMENT OF WOMEN

Australia, Austria, Bhutan, Bolivia, Bosnia and Herzegovina, Cameroon, Canada, Chile, Costa Rica, Côte d'Ivoire, Cyprus, Denmark, Dominican Republic, Ecuador, Eritrea, Ethiopia, Fiji, Finland, France, Greece, Guinea, Indonesia, Israel, Italy, Liechtenstein, Lithuania, Luxembourg, Malta, Morocco, Netherlands, New Zealand, Norway, Philippines, Portugal, Republic of Moldova, Romania, Slovenia, Solomon Islands, South Africa, Spain, Sweden, Thailand, Turkey and United States of America: draft resolution

Improvement of the status of women in the Secretariat

The General Assembly,

Recalling Articles 1 and 101 of the Charter of the United Nations, as well as Article 8, which provides that the United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs,

Recalling the goal contained in the Platform for Action[1] adopted by the Fourth World Conference on Women for the achievement of overall gender equality, particularly at the Professional level and above, by the year 2000,

Welcoming the achievement of the interim goal set in Assembly resolution 45/125 of 14 December 1990 of a 35 per cent overall participation rate of women in posts subject to geographical distribution,

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[1] Report of the Fourth World Conference on Women, Beijing, 4-15 September 1995 (United Nations publication, Sales No. 96.IV.13), chap. I, resolution 1, annex II.

Concerned that the interim goal set in Assembly resolution 45/239 C of 21 December 1990 of a 25 per cent participation rate of women in posts at the D-1 level and above is still far from being achieved, and that the representation of women at that level remains unacceptably low,

1. Welcomes the report of the Secretary-General and the recommendations contained therein;[2]

2. Reaffirms the goal of 50/50 gender distribution by the year 2000 in all categories of posts within the United Nations system, especially at the D-1 level and above, with full respect for the principle of equitable geographic distribution, in conformity with Article 101 of the Charter of the United Nations, and also taking into account the lack of representation or underrepresentation of certain countries, including developing countries and countries with economies in transition;

3. Welcomes the personal commitment of the Secretary-General to meeting that goal, and his assurance that gender balance will be given the highest priority in his continuing efforts to bring about a new management culture in the Organization;

4. Calls upon the Secretary-General to implement fully and monitor the strategic plan of action for the improvement of the status of women in the Secretariat (1995-2000)[3] in order to achieve the goal of 50/50 gender distribution by the year 2000, especially at the D-1 level and above;

5. Encourages the Secretary-General to appoint more women as special representatives and envoys and to pursue good offices on his behalf in matters related to peacekeeping, preventive diplomacy, and economic and social development, as well as to appoint more women to other high-level positions;

6. Requests the Secretary-General to ensure that individual managers are held accountable to implementing the strategic plan within their areas of responsibility;

7. Also requests the Secretary-General to continue his work to create a gender-sensitive work environment supportive of the needs of his staff, both women and men, including through the development of policies for flexible working time, workplace possibilities, family leave, child-care and elder care needs, as well as through training, particularly at senior levels, and the implementation of all appropriate administrative procedures, in particular the special measures outlined in his report,[2] and through further development of a policy against sexual harassment;

8. Further requests the Secretary-General to enable the Focal Point for Women in the Office of the Special Adviser on Gender Issues and Advancement of Women to effectively monitor and facilitate progress in the implementation of

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[2] A/52/408.

[3] A/49/587 and Corr.1 and sect. IV.

the strategic plan, including by ensuring access to the information required to carry out that work;

9. Strongly encourages Member States to support the efforts of the United Nations and the specialized agencies to achieve the goal of 50/50 gender distribution, especially at the D-1 level and above, by identifying and regularly submitting more women candidates and encouraging more women to apply for those positions within the Secretariat, the specialized agencies and the regional commissions;

10. Requests the Secretary-General to report on the implementation of the present resolution, including by providing statistics on the number and percentage of women in all organizational units and at all levels throughout the United Nations system, to the Commission on the Status of Women at its forty-second session and to the General Assembly at its fifty-third session.

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Agenda item 105

ADVANCEMENT OF WOMEN

Bangladesh, Cape Verde, Costa Rica, Côte d'Ivoire, Dominican Republic, Ecuador, El Salvador, Indonesia, Mongolia, Nigeria, Philippines, Portugal, Sri Lanka, the former Yugoslav Republic of Macedonia and Zambia: draft resolution

Violence against women migrant workers

The General Assembly,

Recalling all previous resolutions on violence against women migrant workers adopted by the General Assembly, the Commission on the Status of Women, the Commission on Human Rights and the Commission on Crime Prevention and Criminal Justice, as well as the Declaration on the Elimination of Violence against Women,[1]

Reaffirming the outcome of the World Conference on Human Rights,[2] the International Conference on Population and Development,[3] the World Summit for

[1] Resolution 48/104.

[2] See A/CONF.157/24 (Part I), chap. III.

[3] See Report of the International Conference on Population and Development, Cairo, 5-13 September 1994 (United Nations publication, Sales No. E.95.XIII.18).

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Social Development[4] and the Fourth World Conference on Women,[5] specifically as the results pertain to women migrant workers,

Emphasizing the need for accurate, objective and comprehensive information, as well as for a wide exchange of experiences and lessons learned by individual countries in protecting and promoting the rights and welfare of women migrant workers for policy formulation and joint action,

Acknowledging the results of the Expert Group Meeting on Violence against Women Migrant Workers, held at Manila from 27 to 31 May 1996, and the comments thereon by Member States and relevant international organizations,

Noting the large numbers of women from developing countries and some countries with economies in transition who continue to venture forth to more affluent countries in search of a living for themselves and their families as a consequence of poverty, unemployment and other socio-economic conditions, and acknowledging the duty of the sending States to work for conditions that provide employment and security to their citizens,

Acknowledging the economic benefits that accrue to sending and receiving States from the employment of women migrant workers,

Stressing the importance of joint and collaborative approaches at the bilateral, regional, interregional and international levels in protecting and promoting the rights and welfare of women migrant workers,

Underlining the important role of relevant United Nations treaty bodies in monitoring the implementation of human rights conventions and the relevant special procedures, within their respective mandates, in addressing the problem of violence against women migrant workers and in protecting and promoting their rights and welfare,

1. Welcomes the report of the Secretary-General on violence against women migrant workers;[6]

2. Encourages concerned Governments, particularly those of sending and receiving countries, to develop, as appropriate, systematic data collection methods and to update and share information on violence against women migrant workers;

3. Urges concerned Governments, particularly those of sending and receiving countries, to strengthen their national efforts to protect and promote the rights and welfare of women migrant workers through sustained bilateral,

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[4] See Report of the World Summit for Social Development, Copenhagen, 6-12 March 1995 (United Nations publication, Sales No. E.96.IV.8).

[5] See Report of the Fourth World Conference on Women, Beijing, 4-15 September 1995 (United Nations publication, Sales No. E.96.IV.13).

[6] A/52/356.

regional, interregional and international cooperation, including by developing strategies and joint action, and taking into account innovative approaches and experiences of individual Member States;

4. Urges concerned Governments, particularly those of sending and receiving countries, to support and allocate appropriate resources for programmes aimed at strengthening preventive action, in particular information for relevant target groups, education and campaigns to increase public awareness of this issue at the national and grassroots levels, in cooperation with non-governmental organizations;

5. Encourages concerned Governments, particularly those of sending and receiving countries, to support training programmes for public officials dealing with the problem of violence against women migrant workers, in particular law enforcers, to assist women migrant workers who are victims of violence and in the reporting of such cases and the prosecution of the perpetrators, to provide adequate consular, counselling, legal and welfare services and to consider adopting appropriate legal measures against intermediaries who deliberately encourage the clandestine movement of workers and who exploit women migrant workers;

6. Encourages Member States to consider signing and ratifying or acceding to the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families,[7] as well as the Slavery Convention of 1926;[8]

7. Invites all relevant United Nations human rights treaty bodies, particularly the Committee on the Elimination of Discrimination against Women, relevant thematic and country rapporteurs, particularly the Special Rapporteur on violence against women, the Subcommission on Prevention of Discrimination and Protection of Minorities and its working groups, within their respective mandates, to address the problem of violence against women migrant workers in their deliberations and findings with a view to promoting and protecting their rights and welfare;

8. Invites the Commission on the Status of Women to address the issue of violence against women migrant workers at its forty-second session under the thematic issues on violence against women and/or human rights of women;

9. Invites the Economic and Social Council and the Commission on Human Rights at their sessions in 1998 to address the protection and promotion of the rights and welfare of women migrant workers in connection with the five-year review of the Vienna Programme of Action[9] and the commemoration of the fiftieth anniversary of the Universal Declaration of Human Rights;

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[7] Resolution 45/158, annex.

[8] United Nations, Treaty Series, vol. 212, No. 2861.

[9] Resolution 217 A (III).

10. Requests the Secretary-General to submit to the General Assembly at its fifty-fourth session a comprehensive report on the problem of violence against women migrant workers, taking into account the views of Member States and based on the expertise and all available information from the organizations of the United Nations system, in particular the International Labour Organization, the United Nations Development Programme, the United Nations Development Fund for Women, the International Research and Training Institute for the Advancement of Women and the International Organization for Migration, and other relevant sources, including non-governmental organizations, as well as on the implementation of this resolution.